**Privacy policy**

QiLeader respect your preferences concerning the treatment of personal information that we may collect from your use of the QiLeader website and services. This policy lets you know how we collect and use your personal information, and how you can control its use. This policy describes the broadest potential use of personal information throughout the QiLeader website and services that is consistent with the terms of this policy. However, we may make far less use of your personal information.

At our website, we ask you to provide personal information, such as your e-mail address, name, home or work address, or telephone number. We may also collect demographic information, such as your ZIP code, age, gender, preferences, interests and favorites. We may collect information about your interaction with our sites and services. For example, we may use website analytics tools on our site to retrieve information from your browser, including the site you came from, the search engine(s) and the keywords you used to find our site, the pages you view within our site, your browser add-ons, and your browser's width and height. We may also use technologies, such as cookies and web beacons (described below), to collect information about the pages you view, the links you click and other actions you take on our sites and services. Additionally, we collect certain standard information that your browser sends to every website you visit, such as your IP address, browser type and language, access times and referring website addresses. When you receive newsletters or promotional e-mail from QiLeader, we may use web beacons (described below), customised links or similar technologies to determine whether the e-mail has been opened and which links you click in order to provide you more focused e-mail communications or other information. In order to offer you a more consistent and personalised experience in your interactions withQiLeader, information collected through one service may be combined with information obtained through other services. We may also supplement the information we collect with information obtained from other companies. For example, we may use services from other companies that enable us to derive a general geographic area based on your IP address in order to customise certain services to your geographic area.

QiLeader collects and uses your personal information to operate and improve its sites and services. These uses may include (a) providing you with more effective customer service; (b) making the sites or services easier to use by eliminating the need for you to repeatedly enter the same information; (c) performing research and analysis aimed at improving our products, services and technologies; and (d) displaying content and advertising that are customised to your interests and preferences.

We may also use your personal information to communicate with you. We may send certain mandatory service communications such as welcome letters, information on technical service issues, and security announcements. Some  services may send periodic member letters that are considered part of the service. We may also occasionally send you product surveys or promotional mailings to inform you of other products or services available fromQiLeader and its affiliates.

Personal information collected on the QiLeader website and services may be stored and processed in Belgium or any other country in which QiLeader or its affiliates, subsidiaries or service providers maintain facilities. QiLeader abides by the framework regarding the collection, use, and retention of data, as set forth by the European Union and by Belgian law.

Except as described in this Statement or in our communications to you, we will not disclose your personal information outside of QiLeader and its controlled subsidiaries and affiliates without your consent. Some services may be co-branded and offered in conjunction with another company or institution. If you register for or use such services, both QiLeader and the other company may receive information collected in conjunction with the co-branded services.

We occasionally hire other companies to provide limited services on our behalf, such as handling the processing and delivery of mailings, providing customer support, hosting websites, processing transactions, or performing statistical analysis of our services. Those service providers will be permitted to obtain only the personal information they need to deliver the service. They are required to maintain the confidentiality of the information and are prohibited from using it for any other purpose. We may access or disclose information about you, including the content of your communications, in order to: (a) comply with the law or respond to lawful requests or legal process; (b) protect the rights or property of QiLeader or our customers, including the enforcement of our agreements or policies governing your use of the services; or (c) act on a good faith belief that such access or disclosure is necessary to protect the personal safety of employees, customers or the public.

If desired you may access your personal information by contacting us on the coordinates noted below. Upon your request we shall promptly correct any erroneous or omitted data regarding your personal information.

You can stop the delivery of future promotional e-mail from QiLeader by following the specific instructions in the e-mail you receive. You may also have the option of proactively making choices about the receipt of promotional e-mail, telephone calls, and postal mail from particular sites or services.

QiLeader is committed to protecting the security of your personal information. We use a variety of security technologies and procedures to help protect your personal information from unauthorized access, use, or disclosure.

If a password is used to help protect your accounts and personal information, it is your responsibility to keep your password confidential. Do not share this information with anyone. If you are sharing a computer with anyone you should always log out before leaving a site or service to protect access to your information from subsequent users.

QiLeader's website and services are intended for general audiences and do not knowingly collect any personal information from children.

QiLeader’s website may use "cookies" to enable you to sign in to our services and to help personalize your online experience. A cookie is a small text file that is placed on your hard disk by a Web page server. Cookies contain information that can later be read by a Web server in the domain that issued the cookie to you. Cookies cannot be used to run programs or deliver viruses to your computer. One of the primary purposes of cookies is to store your preferences and other information on your computer in order to save you time by eliminating the need to repeatedly enter the same information and to display your personalised content and appropriate advertising on your later visits to these sites. When you sign in to a site using your credentials, we store your unique ID number, and the time you signed in, in an encrypted cookie on your hard disk. This cookie allows you to move from page to page at the site without having to sign in again on each page. When you sign out, these cookies are deleted from your computer. We  may also use cookies to improve the sign in experience. For example, your e-mail address may be stored in a cookie that will remain on your computer after you sign out. This cookie allows your e-mail address to be pre-populated, so that you will only need to type your password the next time you sign in. You have the ability to accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to sign in or use other interactive features of sites and services that depend on cookies, and some advertising preferences that are dependent on cookies may not be able to be respected. If you choose to accept cookies, you also have the ability to later delete cookies that you have accepted. If you choose to delete cookies, any settings and preferences controlled by those cookies will be deleted and may need to be recreated.

Web pages may contain electronic images known as Web beacons - sometimes called single-pixel gifs - that may be used to assist in delivering cookies on our sites and allow us to count users who have visited those pages and to deliver co-branded services. We may include Web beacons in promotional e-mail messages or our newsletters in order to determine whether messages have been opened and acted upon. QiLeader may also employ Web beacons from third parties in order to help us compile aggregated statistics regarding the effectiveness of our promotional campaigns or other operations of our sites. We prohibit Web beacons on our sites from being used by third parties to collect or access your personal information.

QiLeader is concerned about controlling unsolicited commercial e-mail, or "spam". We have a strict Anti-Spam Policy. We will not sell, lease or rent our e-mail subscriber lists to third parties. While we continues to actively review and implement new technology, such as expanded filtering features, there is no currently available technology that will totally prevent the sending and receiving of unsolicited e-mail. Using junk e-mail tools and being cautious about the sharing of your e-mail address while online will help reduce the amount of unsolicited e-mail you receive.

We will occasionally update this privacy statement to reflect changes in our services and customer feedback. When we post changes to this Statement, we will revise the "last updated" date at the top of this statement. If there are material changes to this statement or in how we use your personal information, we will notify you either by prominently posting a notice of such changes prior to implementing the change or by directly sending you a notification. We encourage you to periodically review this statement.

If you have questions regarding this statement, you may contact us at:

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